

4Q 2022 Earnings Release

Feb. 9, 2023

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4Q 2022: Key Financial Metrics



(KRW in Billions)

	4Q22	4Q21	YoY %	3Q22	QoQ %
Revenue	2,345	1,926	21.8%	2,196	6.8%
COGS	2,081	1,722	20.9%	1,991	4.5%
% of Sales	88.8%	89.4%		90.7%	
SG&A (Incl. R&D)	160	143	11.5%	142	12.0%
% of Sales	6.8%	7.4%		6.5 %	
EBITDA	249	194	28.5%	205	21.5%
Margin (%)	10.6%	10.0%		9.3%	
Operating Profit	104	61	71.7%	62	68.9%
Margin (%)	4.4%	3.2%		2.8%	
Profit Before Tax	37	95	- 60.9%	26	45.5%
Margin (%)	1.6%	5.0%		1.2%	
*Net Income	15	98	- 84.6%	19	- 20.4%
*Margin (%)	0.6%	5.1%		0.9%	

Revenue and Operating Margin Improved based on Chip Supply and Cost Recovery

FY 2022: Key Financial Metrics



(KRW in Billions)

	FY 2022	FY 2021	YoY	Variance
Revenue	8,628	7,351	1,276	17.4%
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COGS	7,781	6,502	1,278	19.7%
% of Sales	90.2%	88.5%		
SG&A (Incl. R&D)	590	523	67	12.9%
% of Sales	6.8%	7.1%		
EBITDA	814	834	- 20	- 2.4%
Margin (%)	9.4%	11.3%		
Operating Profit	257	326	- 69	- 21.2%
Margin (%)	3.0%	4.4%		
Profit Before Tax	107	355	- 247	- 69.7%
Margin (%)	1.2%	4.8%		
*Net Income	71	311	- 240	-77.1%
*Margin (%)	0.8%	4.2%		

Increased Revenue as Supply Chain Disruptions Ease; One Timers Impacted Net Income Variance YoY

FY 2022 Highlights

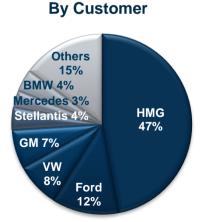


2022 Highlights

- Accelerated revenue growth based on higher EV production and improved chip supply
- Cost improvements and better pricing helped normalize profitability in 4Q 2022
- Achieved record-high New-win orders based on EV platform from global carmakers in Europe and the U.S.

Sales Breakdown (FY2022)





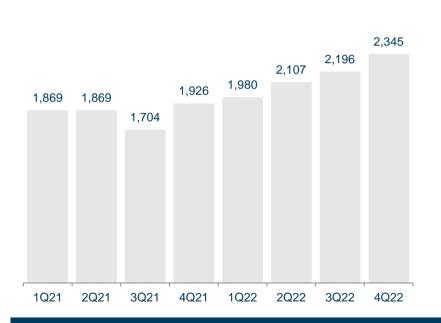
Quarterly Sales



Consolidated Sales

Comments

(KRW in Billions)



4Q22 Quarterly Comments

- Americas, Europe, and Korea 4Q22 YoY revenue up by 37%, 34% and 7% respectively; China down 12% YoY
- Increase in GM (+81%), VW (+46%), Stellantis (+44%),
 BMW (+ 19%), HMG (+18%) and Ford (+11%) in 4Q22

2022 Full Year Comments

- Americas, Europe, and Korea 2022 YoY revenue up by 36%, 19% and 6% respectively; China down 5% YoY
- Increase in GM (+35%), BMW (+ 28%), Stellantis (+24%),
 VW (+18%), HMG (+16%) and Ford (+15%) in 2022

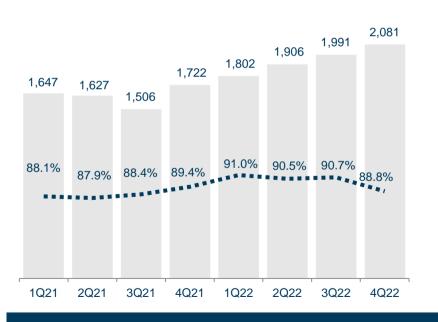
2022 Revenue Increase of 17% YoY Driven as Production Recovery and Favorable Foreign Exchange Rate

Quarterly COGS









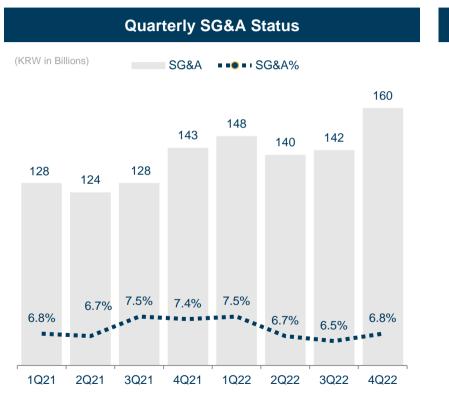
Comments

- · Positive factors
 - COGS% decreased by 1.9%p QoQ and 0.6%p YoY due to production recovery, mitigation of supply chain disruptions and price stabilization
 - Expect COGS% improvement in 2023 with easing raw material and logistics costs
- Negative factors
 - Chip shortage continues to impact volume
 - Lower than planned production volume with residual impact on chip shortage and slower ramp up for some programs

Improvements Expected in 2023 with Easing Commodity and Logistics Costs

Quarterly SG&A





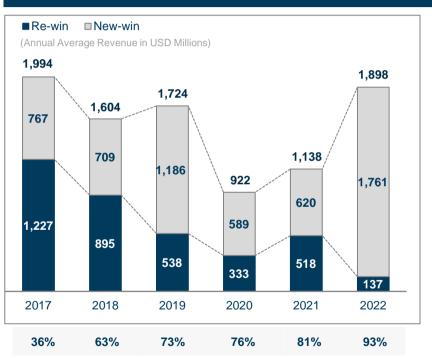
Comments

- 4Q22 Quarterly Comments
 - SG&A expense: 6.8% of total revenue (-0.6%p YoY)
 - R&D spend (incl. R&D capitalization): 4.4% of total revenue
- 2022 Full Year Comments
 - SG&A expense: 6.8% of total revenue (-0.3%p YoY)
 - R&D spend (incl. R&D capitalization): 4.5% of total revenue

New Business Wins Update



FY2022 New Business Wins



- Company overachieved 2022 NBW target of 1.5 billion dollars due to acceleration of electrification
- 1H22: major thermal system and refrigerant module award for global EV platform from Europe customers
- 2H22: major thermal system award for global EV platform in North America
- xEV ratio in New-win reached 93% in 2022
- Ongoing focus to strengthen leading position in EV market based on strong relationship with anchor and premium customers

xEV (% out of New-win)

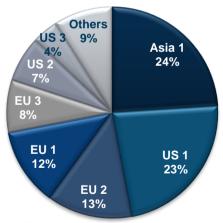
Exceeded NBW Target in 2022 Thanks to Global EV Platform Orders from Europe and the U.S.

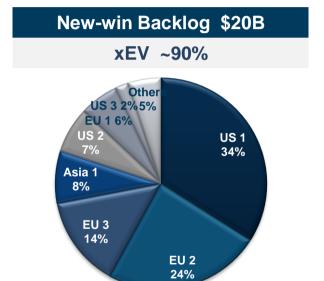
Maintaining Solid Backlog



4Q 2022 Backlog







Note: Total Backlog includes the followings

- 1) In-production backlog: Remaining life-cycle revenue from vehicles in production
- 2) Re-win backlog: Program life-cycle revenue of re-win vehicles to be launched
- 3) New-win backlog: Program life-cycle revenue of new-win vehicles to be launched

Total Backlog and New-win Backlog Increased by 20% and 80% Respectively from 2021

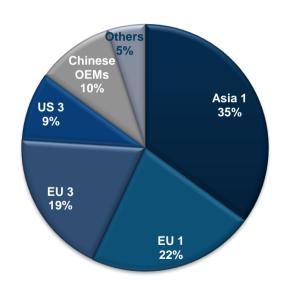
Leading Supplier of eCompressor in Global BEV Market



Hanon Systems: eCompressor Shipments

Hanon Systems: eComp Sales by Customer (2022)

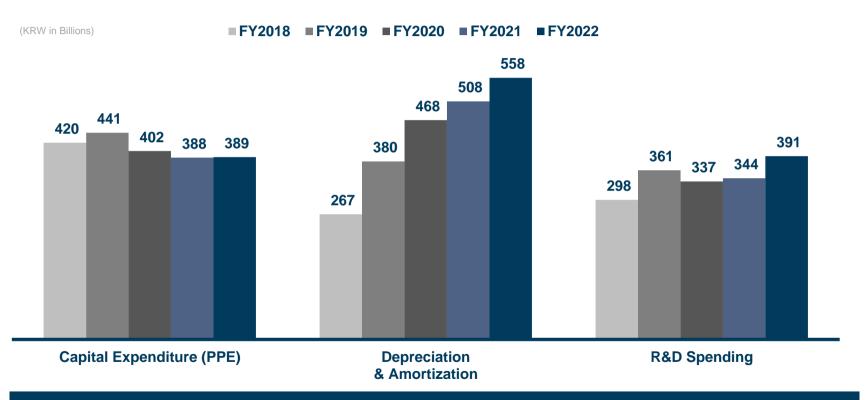




Hanon Systems is the Leading eCompressor Supplier with Clear Dominance in Europe

Trend of CapEx, D&A and R&D Spending





Efforts Ongoing to Balance R&D and CapEx Spending to Support Business Continuity and Future Growth

YE 2022 Balance Sheet



(K-IFRS / KRW in Billions, x times)

Balance Sheet			
	Dep 2022	Dec 2021	Dec 2020
Cash and cash equivalent	1,436	1,404	1,325
Account receivable	1,309	1,025	1,202
Inventories	972	810	630
Property and equipment	2,380	2,336	2,224
Intangible assets	1,924	1,790	1,622
Lease assets	249	227	211
Other assets	868	642	593
Total assets	9,138	8,234	7,807
Account payable	1,846	1,475	1,581
Debt	4,281	3,723	3,430
Other liabilities	625	560	557
Shareholder's equity	2,252	2,343	2,117
Non-controlling	134	133	122
Total liabilities & shareholders' equity	9,138	8,234	7,807

Cash and Debt				
Cash Balance	Dec 2022	Dec 2021	Dec 2020	
Net Debt	2,844	2,319	2,104	
Net Debt Ratio	1.2	0.9	0.9	
Debt to Equity	1.8	1.5	1.5	
Leverage	2022	2021	2020	
EBITDA	814	834	784	
Debt / EBITDA	5.3	4.5	4.4	
Net Debt / EBITDA	3.5	2.8	2.7	
EBITDA / Net Interest Expenses	8.8	10.5	9.2	

Guidance for 2023



(KRW in Billions)

	2023 Guidance
Revenue	9,000
EBITDA	1,000
Operating Profit	400
Capital Spending (PPE)	400

Conclusion: Key Takeaways in 2022



Solid Revenue Growth Based on Electrification and Volume Recovery

Profitability Began to Improve in 4Q as Costs Stabilized and Recovered

Major NBW Platform in Europe and North America on More Diversified EV Segments

Focus to Support EV Production Growth in North America for the Next Three Years



Thank You

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