

Responsible Global Supply Chain Policy – Elimination of Minerals Originating from Conflict-Affected and High-Risk Areas

In line with the rules of the U.S. Securities and Exchange Commission, implementing section 1502 of the Wall Street Reform and Consumer Protection Act Section, and a corporate commitment to responsible and ethical business practices, Hanon Systems declares the following policy regarding mineral sourcing from conflict-affected and high-risk areas.

It is Hanon Systems' intention to promote socially responsible sourcing and to make conscious efforts to ensure any conflict minerals contained in its products do not support armed conflict or inhumane treatment in the Covered Countries*. The definition of conflict minerals refers to tantalum, tin, tungsten and gold, regardless of where they are sourced, processed or sold.

Hanon Systems aligns with guidelines from the Conflict-Free Sourcing Initiative (CFSI) and the Organization for Economic Co-operation and Development (OECD), as well as customer requirements regarding conflict minerals.

Hanon Systems requires the following efforts from its supply chain:

- Reporting the chain of custody declarations through the CFSI due diligence reporting process, or a successor or replacement process
- Implementation of the *OECD Due Diligence Guidance* or a similar recognized framework
- Conscious enforcement and cascade of CFSI's Conflict-Free Smelter Program through the supply chain
- Elimination of procurement, as soon as commercially practical, of products containing conflict minerals obtained from sources that fund or support inhumane treatment in the covered countries
- Submission to audits, as deemed necessary by Hanon Systems

Additionally, Hanon Systems will continue to comply with all applicable local laws in the various countries where it conducts business.

(* Covered Countries includes the Democratic Republic of the Congo (DRC) and countries that share an internationally recognized border with the DRC, which include Angola, Burundi, Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda and Zambia)

A handwritten signature in black ink, appearing to read "Jeongwon Son".

Jeongwon Son
President, Chief Operating Officer